

March 14, 2025

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Representative Director, President, Managing Officer
(Stock Code: 2120 TSE Prime)
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Notice of Revisions to the Dividend Policy

We hereby announce that the Board of Directors has resolved to change the dividend policy at a meeting held today as outlined below.

Notes

1. Change in Dividend Policy

One of our key priorities is delivering substantial returns to our shareholders. To achieve this, we focus on investments aimed at future growth, ensuring we continue to expand our profitability through proactive business initiatives. Simultaneously, we retain a portion of our earnings to fortify our financial standing.

Consequently, we have set a goal to distribute 25% of the net profit attributable to owners of the parent as dividends for the previous fiscal year. If extraordinary factors cause significant fluctuations in net profit, we will consider these when calculating dividends. Conversely, if our businesses fail to generate profit, dividends could potentially be reduced to zero.

As announced in the “[Update] Notice on Recording of Profit Due to Loss of Control over a Specific Overseas Subsidiary and Revision of Full-Year Consolidated Earnings Forecast” released today, we decided to exclude our Overseas business from our consolidation scope in January 2025 following a period of persistent losses. With this adjustment, we are channeling our resources into our financially robust domestic operations in Japan, which we anticipate will further solidify our financial position. As a result, we plan to increase returns to our shareholders by raising our dividend payout ratio by 5%, bringing it to 30% of profit attributable to owners of the parent.

Additionally, we have also announced a commemorative dividend of ¥1.0 per share to celebrate the thirtieth anniversary of the founding of the Company. (See the “Notice of a Commemorative Dividend” also released today.)

Both items will be submitted for approval at the 31st Ordinary General Meeting of Shareholders scheduled to be held in December 2025.

2. Timing of the Change

These changes will take effect from the fiscal year ending September 30, 2025.